



NON-DISCRIMINATION STATEMENT AND POLICY of the SGAA and the SGAA Foundation

SGAA Governance – Guiding Principles & Policies

NON-DISCRIMINATION STATEMENT AND POLICY

ARTICLE I - STATEMENT OF PURPOSE

Though stained glass is a centuries old art form traditionally based on Eurocentric representations, the Stained Glass Association of America (SGAA) and the SGAA Foundation recognizes and respects the diversity of today's stained glass artists, businesses and their workforce; from single person studios to large companies. We stand for equity and accessibility to everyone involved in the profession of stained glass and are inclusive of all those who practice the art regardless of race, creed, or sexuality.

The core values of the SGAA and the SGAA Foundation include: inclusion, integrity, community, and the promotion of a new generation of professional artisans. These values have no worth if they are not carried out with equity to all. The board of directors of both the SGAA and the SGAA Foundation is committed to furthering the values of our organization through:

- representing and promoting diverse communities through our publication the Stained Glass Quarterly, the Annual Conference, and our online presence
- providing scholarships and educational opportunities with the intent of broadening our community by:
- reaching out to schools of all levels to make them aware of stained glass as an art form and the existence of stained glass fabrication and preservation as a profession
- forming alliances with glass programs (in rural and urban communities) to make them aware of opportunities within SGAA
- creating and maintaining a diverse board (unified in our love of stained glass) that is truly representative of our membership.

ARTICLE II - POLICY

The officers, directors, committee members, employees, and persons served by this corporation shall be selected entirely on a non discriminatory basis with respect to age, sex, race, religion, national origin, and sexual orientation. It is the policy of the SGAA Foundation not to discriminate on the basis of race, creed, ancestry, marital states, gender, sexual orientation, age physical disability, veteran status, political service or affiliation, color, religion, or national origin.

Adopted: 27 August 2021